

OATA

Presidents – Adam Reeb and Trena White

Vice President – Andrea Karas

Treasurer – Amy Sparrow Percy

Secretary – Dave Porter

MHS Building Reps – Michelle Panepanto and Lisa Mullen

Elem Building Reps – Robin Bonanno and Michael Lamar

Know Your Rights

If...	Then....	What's next?
you are given a directive by an administrator,	complete it as directed. (You do not want to be insubordinate!) Notify your building rep. If the directive violates our contract, we will address it with the district.	If a solution is not reached, the OATA may file a grievance against the district.
you are in a meeting with an administrator and you reasonably believe you might be disciplined,	you have the right to stop the meeting and request union representation. (The meeting will continue when representation is available.)	A building representative will be called to join you in your meeting to ensure your statutory and contractual rights are not being violated.
you are placed on leave,	we will ensure that your contractual and statutory rights are not violated. You will continue to receive pay, credit for service, and seniority.	OATA will work with NYSUT to resolve the issue.
you have questions about the contract,	see a building rep noting the section of the contract you wish to address.	Building Representatives know the contract and will answer your question(s). They will reach out to Adam or Trena if they need further assistance.
you have questions regarding decisions made by NYSED,	contact Adam and Trena.	An honest conversation will take place and ideas/solutions can be developed.
you have questions regarding VOTE-COPE,	contact Andrea.	Andrea can provide answers and information about VOTE-COPE.
you have questions regarding union finances/taxes,	contact Amy.	A yearly budget is created and an annual audit is conducted. Amy has all the paperwork to ensure all transactions follow protocol.

you have a question regarding your schedule,	contact a building rep.	There is only so much time in a contractual day. Making sure schedules follow our contract is important.
you have questions regarding NYSUT,	contact Adam and Trena.	The OATA can control our contract. If you have concerns with NYSUT, options are available.
you have concerns regarding an administrator,	contact a building rep.	Conversations will be confidential, to a point. Your building rep will notify the officers and work will immediately begin to address the concern.
you have issues with another employee,	try to work it out with the employee first.	If things cannot be settled on your own, see your mentor or a building rep. Do not go to your administrator to address the concern.
you receive a document that you are required to sign, but you do not agree with the contents,	see a building rep so that they are aware of the contents of the document.	The building rep will have you sign the statement, “My signature confirms that I have received the document. My signature does not acknowledge that I agree to the contents contained within.”

President – Adam Reeb (ext. 4417) and Trena White (ext. 4503)

Vice President – Andrea Karas (ext. 3311)

Treasurer – Amy Sparrow Percy (ext. 4536)

Secretary – David Porter (ext.4521)

MHS Building Reps – Michelle Panepento (ext.4534) and Lisa Mullen (ext.4511)

Elementary Building Reps – Robin Bonanno (ext. 3114) and Michael Lamar (ext. 3109)

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