

OATA Newsletter

January/February 2017



Your Team:

Wendy Bergman
President

Jacob Hammond
Vice President

Cindy Kowalik
Secretary

Amy Sparrow Percy
Treasurer

Don Peet
MHS Building Rep

Heather Shadle
MHS Building Rep

Adam Reeb
Elementary Building Rep

Corinne Coffta
Elementary Building Rep

Denise Glidden
Retirement Rep

Corinne Coffta
Teachers' Center Rep

Updates and Reminders:

- Check out our **OATA website** regularly for updates and upcoming events at <http://oakfieldalabamata.weebly.com/>
- For APPR Info, check out the OATA website!
- **Email** us at: oakfieldalabamata@gmail.com
- Look for **retirement Information** on Denise Glidden's [website](#).
- **TEACH ACCOUNT** - Reminder to log on to your TEACH account to register. It is recommended you do this during your birthday month. [TEACH Login](#)

Think You're Experiencing a Problem



1. Take a look at the contract and locate the section that you believe is being violated.
2. Make an appointment with your building representative. Bring the contract to your appointment.

Building Representatives:

Elementary Representatives: Adam Reeb & Corinne Coffta
MHS Representatives: Don Peet & Heather Shadle

3. Point out the section that you believe is being violated. Your representative will work with you to determine whether or not the contract is being violated.

If the contract is not being violated but you don't agree with how it is written, keep this in mind for future negotiations! It is NEVER too early to think about negotiating a future contract!

Say Goodbye To Your Pension



**Do you want to save \$340 million in taxpayer money?
THEN, VOTE "NO" ON NOVEMBER 7, 2017
TO THE NYS CONSTITUTION CONVENTION**



YOUR PENSION IS PROTECTED BY A PROVISION IN THE EXISTING NYS CONSTITUTION. **AS INTENDED, IT IS PROTECTED FROM MANIPULATION BY POLITICIANS AND SPECIAL INTEREST GROUPS.**

A "YES" VOTE FOR THE CONSTITUTIONAL CONVENTION MEANS THAT POLITICIANS AND SPECIAL INTEREST GROUPS WHO SO DESPERATELY WANT TO REDUCE YOUR PENSION WILL HAVE THE **OPPORTUNITY** TO DO SO.

Do you want to **RISK** a change in:

- A Free and Public Education
- The Right to Have a Union and Negotiate with your Employer
- Triborough Protection
- State Park Protections
- Workers' Compensation
- Environmental Protections
- Social Welfare Needs
- State Debt Limits

The delegates to a potential constitutional convention will assuredly be political party special interest appointees and/or current elected officials.

It is projected that the cost of the convention could be \$340 million dollars; finances that could be better used to fix our aging schools, roads, parks, and intra-structure. Finance a huge party for politicians and friends or use the money productively? You get to decide.

The New York electorate voted "NO" the last time this issue arose in 1997 and we encourage you to vote "NO" again!

**The Risk Is Too Great and
The Cost is Too Extreme!**



Upcoming Events

March 23rd: Bowling (District Only)
April 29th: Bandits Game (Family Invited)

APPR Reminders

Remember to schedule a post observation conference after your first announced walk through. You need to discuss sections:

4a (Reflecting on Teaching)

4c (Communicating with Families)

It is up to **you** to initiate the conversation and to include the information you want your evaluator to know.

Your UNANNOUNCED Walk Through Is Completed!

(or will be completed soon)



Now What?!?!?

- Check your scores on your unannounced walk through.
- Pay attention to any **n/a**'s or anything **lower than a 4**.
- These are the domains you will want to pay attention to in your following two announced walk throughs.
- Remember! Your highest score on the domain in ANY of the walk throughs will count towards your final score!

You asked for it... and you got it!

Third Annual Member Appreciation Month set for February 2017



Don't miss out... join MAP!

NYSUT Member Benefits and our endorsed program providers will once again be teaming up for the Third Annual Member Appreciation Month set for February 2017 in recognition of all you do to make *NYSUT union strong*.

To be eligible for these drawings, you simply need to be a member of the voluntary MAP Alert email service or sign up before January 31, 2017.

MAP Alerts are a convenient way to learn about new endorsed programs; updates to current programs; and special offers unique to MAP Alert participants -- without being inundated with emails.

Prize drawings will be held each day, with the winners announced exclusively on the Member Benefits website throughout the month of February.



Win prizes such as Best Buy, Amazon or American Express gift cards; car rental certificates; wireless speakers; an i-Pad Mini; and many more.

Last's year Grand Prize winner received a free vacation to Orlando, FL!

We encourage you to spread the word to your colleagues about this special event. **So if you see a phone call or email from us, make sure you answer it!!!**

For more details about this exciting event, visit the Member Benefits website at memberbenefits.nysut.org or call **800-626-8101**.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.