

OATA Newsletter

March/April 2018



Your Team:

Wendy Bergman
President

Jacob Hammond
Vice President

Cindy Kowalik
Secretary

Amy Sparrow Percy
Treasurer

Don Peet
MHS Building Rep

Heather Shadle
MHS Building Rep

Adam Reeb
Elementary Building Rep

Corinne Coffta
Elementary Building Rep

Denise Glidden
Retirement Rep

Corinne Coffta
Teachers' Center Rep

Updates and Reminders:

- Check out our **OATA website** regularly for updates and upcoming events at <http://oakfieldalabamata.weebly.com/>
- For APPR Info, check out the OATA website!
- **Email** us at: oakfieldalabamata@gmail.com

Think You're Experiencing a Problem



1. Take a look at the contract and locate the section that you believe is being violated.
2. Make an appointment with your building representative. Bring the contract to your appointment.

Building Representatives:

Elementary Representatives: Adam Reeb & Corinne Coffta
MHS Representatives: Don Peet & Heather Shadle

3. Point out the section that you believe is being violated. Your representative will work with you to determine whether or not the contract is being violated.

If the contract is not being violated but you don't agree with how it is written, keep this in mind for future negotiations! It is NEVER too early to think about negotiating a future contract! **NEGOTIATIONS ARE NEXT YEAR!**

Upcoming Events

May 15th: School budget votes- Be sure to vote in your home district!

May 16th: Awards Dinner honoring Jacob Hammond.

May 21st: Membership Meeting at 3:45pm at the Elementary Building.

June 7th: Retirement Dinner honoring Karen Orts, Lorna Klotz bach, Liz Nevin-Brown, and Tom Walter..

June 14th: Corporate Challenge! Register [here!](#)

Contract Negotiations

Yes, negotiations are next year!....

It's never too early to familiarize yourself with our contract and think about any changes that you'd like to see. Be proactive!

If you need a new copy of the contract, please come see your OATA team!

May 21st

Nominations for the Executive Committee will take place at our Membership Meeting.

Positions Include:

- President

- Vice President

- Treasurer

- Secretary

- MHS Building Rep

- Elementary Building Rep

- Retirement Rep

- Teachers' Center Rep

PLEASE CONSIDER:

NYSUT SUMMER CONFERENCE

We are looking for members to join other NYSUT members at the Summer Conference on August 14-16th. This is a great opportunity to network and learn what other districts have experienced and to get more involved in our union. Please contact one of your Executive Members if you are interested in attending!!!

It will be held at the Bayfront Convention Center in Erie, PA!

Meals and Hotel Room Included!

Your monthly bills won't stop if you become unable to work

Insurance is the type of product that you hope you never have to utilize. In the event that you need to use it, though, it's important to have the insurance product that best meets your individual needs.

The NYSUT Member Benefits Trust-endorsed voluntary Disability Insurance Plan -- provided by Metropolitan Life Insurance Company -- provides valuable income replacement benefits to help meet your living expenses if you become partially or totally disabled and are unable to work.



Disability insurance can be customized to fit within your budget and still provide peace of mind until you are able to get back on your feet and return to work. Applications for the new NYSUT Member Benefits-endorsed Disability Insurance Plan are now available, with coverage effective dates on or after Jan. 1, 2018 from the Plan Administrator, Mercer Consumer.

For more information and/or to get an application, visit memberbenefits.nysut.org or call **800-626-8101** for specific information about this program.

Call to Action: Proposals requested for NYSUT *Educator's Voice*



New York State's classrooms are among the most diverse in the nation. In recognition of this, NYSUT is currently seeking article proposals on "**Culturally-Responsive Teaching**" for consideration in its annual edition of *Educator's Voice*, a *Journal of Best Practices in Education*. **The deadline for proposals is June 15, 2018.**

Do you have a project or practice that works well in your classroom, something you are passionate about and would like to share with other educators across the state? This is a great opportunity to write about it and become published in NYSUT's member journal, a publication created by NYSUT members for NYSUT members. No previous experience is needed nor do you need to be a professional writer to be published in *Educator's Voice*.

Once accepted, authors receive a great deal of editorial support and writing guidance throughout the year-long publication cycle. The result is a professional, research-based publication that can be shared with your colleagues and used for professional development. Authors or author teams can collaborate across schools or with partners in higher education; at least one author must be a NYSUT or affiliate member.

For more information and/or to download the author submission form, visit <http://www.nysut.org/educatorsvoice>.

Previous editions of this publication are available at <https://www.nysut.org/resources/special-resources/sites/educators-voice>.



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