

OATA Newsletter

November/December 2016



Retirement Reminder:

As per article XXI in the contract, anyone who plans on receiving retirement benefits must notify the district in writing at least 180 days prior to retirement.

If you plan to retire this year, please inform Mark Alexander by **January 3, 2017** in order to be eligible for retirement benefits. Contact Wendy Bergman if you need copies of sample retirement letters

Updates and Reminders:

- Check out our **OATA website** regularly for updates and upcoming events at <http://oakfieldalabamata.weebly.com/>
- For APPR Info, check out the OATA website!
- **Email** us at: oakfieldalabamata@gmail.com
- Look for **retirement information** on Denise Glidden's [website](#).
- **TEACH ACCOUNT** - Reminder to log on to your TEACH account to register. It is recommended you do this during your birthday month. [TEACH Login](#)

Your Team:

Wendy Bergman
President

Jacob Hammond
Vice President

Cindy Kowalik
Secretary

Amy Sparrow Percy
Treasurer

Don Peet
MHS Building Rep

Heather Shadle
MHS Building Rep

Adam Reeb
Elementary Building Rep

Corinne Coffta
Elementary Building Rep

Denise Glidden
Retirement Rep

Corinne Coffta
Teachers' Center Rep

Think You're Experiencing a Problem



1. Take a look at the contract and locate the section that you believe is being violated.
2. Make an appointment with your building representative. Bring the contract to your appointment.

Building Representatives:

Elementary Representatives: Adam Reeb & Corinne Coffta
MHS Representatives: Don Peet & Heather Shadle

3. Point out the section that you believe is being violated. Your representative will work with you to determine whether or not the contract is being violated.

If the contract is not being violated but you don't agree with how it is written, keep this in mind for future negotiations! It is NEVER too early to think about negotiating a future contract!

APPR Reminders

Remember to schedule a post observation conference after your first announced walk through. You need to discuss sections:

4a (Reflecting on Teaching)

4c (Communicating with Families)

It is up to **you** to initiate the conversation and to include the information you want your evaluator to know.

Your UNANNOUNCED Walk Through Is Completed!

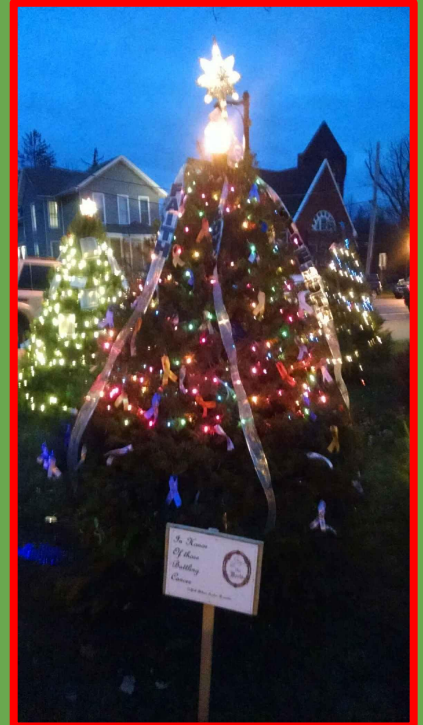
(or will be completed soon)



Now What?!?!?

- Check your scores on your unannounced walk through.
- Pay attention to any **n/a**'s or anything **lower than a 4**.
- These are the domains you will want to pay attention to in your following two announced walk throughs.
- Remember! Your highest score on the domain in ANY of the walk throughs will count towards your final score!

Christmas Tree Decorating In Triangle Park



Upcoming Events

January 28th - Holiday Party! Bring your spouse. Location to be determined!

January - Denise Glidden will head an informal month of fitness and health self awareness.

February - Escape Room. This event is district members only (date pending)

NYSUT MEMBER BENEFITS ANNOUNCES 4 NEW ENDORSED PROGRAMS!



Office Depot/OfficeMax

This program offers NYSUT members & their families the opportunity to save up to 80% on almost 100,000 products in all Office Depot/OfficeMax locations or online through the company's website; the average savings on items is approximately 30%. NYSUT members can save on school supplies, office supplies, ink & toner, copying & printing, and much more.

Tunstall Medical Alert

Tunstall offers a variety of medical alert products that ensure NYSUT members and/or their family members living alone can get quick assistance when they need it; the majority of Tunstall's products have a lightweight, waterproof activator that can be worn around the neck or wrist.

When pushed, the Tunstall activator signals a base unit that in turn communicates directly with the Tunstall 24/7/365 Emergency Response Center. Tunstall offers personal emergency response systems for both traditional landline and cell phone users that directly connect with the Tunstall Emergency Response Center when the activator button is pushed.

Premier World Discovery

This program offers a variety of group tour vacations designed for active adult American travelers specializing in domestic and international worldwide tours. NYSUT members & their family members who use the Premier

World Discovery program can save \$100 per person on specific tours and cruises.

Since the company's inception in 1999, Premier World Discovery has developed a lineup of more than 70 travel programs around the globe, including fully-escorted tours, unique rail tours, private-chartered European river cruises, festive holiday and New Year's getaways, and more.

Abenity Discounts

The Abenity discounts program gives NYSUT members access to approximately 290,000 exclusive member discounts across 10,000 U.S. cities, including discounted tickets for entertainment & sporting events; a variety of travel opportunities; and numerous local deals.

With the Abenity discounts program, you'll be able to enjoy substantial savings on tickets to the latest blockbuster movies or theater events, theme parks, museums & attractions, zoos, major appliances/televisions, restaurants, groceries, gym memberships, and much more!

NYSUT members can utilize their Abenity discounts program on any mobile device and gain access to exclusive local deals no matter where you are. Purchase tickets to more than 3,000 movie theaters and theme parks. There are no hidden fees and you'll receive electronic tickets immediately!

To learn more about Member Benefits-endorsed programs & services, visit memberbenefits.nysut.org or call **800-626-8101**.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.