

# OATA Newsletter

November/December 2017



## Retirement Reminder:

As per article XXI in the contract, anyone who plans on receiving retirement benefits must notify the district in writing at least 180 days prior to retirement.

If you plan to retire this year, please inform Mark Alexander by **January 2, 2018** in order to be eligible for retirement benefits. Contact Wendy Bergman if you need copies of sample retirement letters

## Updates and Reminders:

- Check out our **OATA website** regularly for updates and upcoming events at <http://oakfieldalabamata.weebly.com/>
- For APPR Info, check out the OATA website!
- **Email** us at: [oakfieldalabamata@gmail.com](mailto:oakfieldalabamata@gmail.com)
- Look for **retirement information** on Denise Glidden's [website](#).

## Your Team:

**Wendy Bergman**  
*President*

**Jacob Hammond**  
*Vice President*

**Cindy Kowalik**  
*Secretary*

**Amy Sparrow Percy**  
*Treasurer*

**Don Peet**  
*MHS Building Rep*

**Heather Shadle**  
*MHS Building Rep*

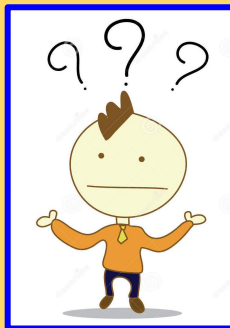
**Adam Reeb**  
*Elementary Building Rep*

**Corinne Coffta**  
*Elementary Building Rep*

**Denise Glidden**  
*Retirement Rep*

**Corinne Coffta**  
*Teachers' Center Rep*

## Think You're Experiencing a Problem



1. Take a look at the contract and locate the section that you believe is being violated.
2. Make an appointment with your building representative. Bring the contract to your appointment.

### Building Representatives:

*Elementary Representatives: Adam Reeb & Corinne Coffta*  
*MHS Representatives: Don Peet & Heather Shadle*

3. Point out the section that you believe is being violated. Your representative will work with you to determine whether or not the contract is being violated.

If the contract is not being violated but you don't agree with how it is written, keep this in mind for future negotiations! It is NEVER too early to think about negotiating a future contract!

## APPR Reminders

Remember to schedule a post observation conference after your first announced walk through. You need to discuss sections:

**4a** (Reflecting on Teaching)

**4c** (Communicating with Families)

It is up to **you** to initiate the conversation and to include the information you want your evaluator to know.

## What to do when your UNANNOUNCED Walk Through Is Completed...



- Check your scores on your unannounced walk through.
- Pay attention to any n/a's or anything **lower than a 4**.
- These are the domains you will want to pay attention to in your following two announced walk throughs.
- Remember! Your highest score on the domain in ANY of the walk throughs will count towards your final score!

Congratulations to Liz-Nevin Brown on her  
RETIREMENT!

We Will Miss You!

Congratulations to the New Negotiating Team

**Members:** Dave Carpino, Lisa Mullen, Robin Bonanno,  
Adam Reeb, and Ashley Rebmann

**Lead Negotiator:** Yale Leupold

Although this is not a negotiating year, we would like to know of any changes you feel need to be made to our next contract. Please contact any of the negotiating team members with your concerns so that we can begin to discuss them.

# NYSUT Member Benefits... more than just insurance!

***As an additional benefit to NYSUT members and their families, your union membership allows you to participate in more than 40 programs & services endorsed by NYSUT Member Benefits.***

These offerings include crucial products that you may already purchase such as life, auto & homeowners insurance, unbiased financial services and expert legal advice. But your NYSUT membership also allows you to participate in a variety of shopping, travel and personal programs that can help you save on everyday purchases and those special occasions.



**Our endorsed shopping/travel/personal programs offer savings on numerous online purchases, including:**

**Theme Park & Movie Tickets  
Hotel & Vacation Discounts  
Car & Truck Rentals**

**Office Supply Discounts  
Retail Store Discounts  
Concerts & Sporting Events**

**Electronics Discounts  
Ski Tickets  
Car Buying Service**

Participation in Member Benefits-endorsed programs also gives you a trusted advocate ready to assist you with any issues or concerns with any of our programs.

## **Member Appreciation Month coming in February 2018!**

As a show of thanks to the more than 600,000 NYSUT members that comprise this labor union, NYSUT Member Benefits will once again be holding our annual Member Appreciation Month celebration in February 2018.

Special prize drawings will be held each day of the month. To be eligible to win, you must be a member of our voluntary MAP Alert email service.

Sign up any time through the end of February 2018 to be eligible to win... but if you join MAP by January 31, 2018, you'll have the most chances to win!

To learn more about Member Benefits-endorsed programs & services, visit ***memberbenefits.nysut.org*** or call **800-626-8101**.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.