

OATA Newsletter Sept./Oct. 2021

Email us at oakfieldalabamata@gmail.com

Click [HERE](#) to visit the OATA website!



Wendy Bergman
President
NYSUT RA Delegate



Andrea Karas
Vice President
VOTE COPE Rep.



Heather Shadle
Secretary



Amy Sparrow Percy
Treasurer

WELCOME New OATA Members!

- ❖ Holly Hudson - Elementary Instrumental Music
- ❖ Lindsay Cudney - Elementary Nurse
- ❖ Heather Dzimian - MHS Math Specialist
- ❖ Karissa Santy - MHS Literacy Specialist
- ❖ Matt Johnson - MHS Special Education
- ❖ Valerie Bochenski - MHS Special Education
- ❖ Joe Pawlak - MHS Business
- ❖ Melissa Hoffmeister - Social Worker

Introducing Our Negotiating Team!

- ★ Elementary Reps. - Mary Kalinowski, Robin Bonanno, Mike Lamar, and Ryan Stehlar
- ★ Middle High Reps. - Wendy Bergman, Adam Reeb, Dave Carpino, and Lisa Mullen

The Negotiating Team has met together once. Members will research contract language to assist in our wording adjustments when negotiations officially begin to take place.

NYSUT CONFERENCE

On Sept. 24-26, Andrea Karas and Wendy Bergman attended the NYSUT Workshop Conference. At this conference, they were able to network with other school union leaders, with Lou (our LRS) and with NYSUT President, Andy Pallotta. Workshops that Andrea and Wendy attended include: Grievances, SPED Law, Social Media and Free Speech, Discipline (for members), Union Representation, and a discussion about the vaccine/testing requirement. Valuable information was shared with other executive members. Refreshed insight will be used when representing all members and through union communications. If you have questions for our executive board, please reach out.



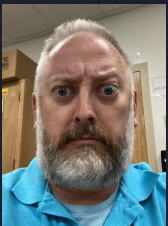
Ashley Rebmann

Elementary Building Rep.



Corinne Coffta

Elementary Building Rep.
Teachers' Center Rep.



Yale Leupold

Middle High Building Rep.



Trena White

Middle High Building Rep.



Joe Jankowski

Retirement Rep.

Grievance vs. Gripe

- ❑ A ***grievance*** is a claim by an employee that there has been a violation, a misinterpretation, or inequitable application which constitutes a violation of any provision of the contract.
- ❑ A ***gripe*** is a complaint that is not a contract violation, and may be considered a quality of life issue.

Counting up those CTLE hours?

OA is exempt from the 15% of hours for language acquisition. Our district does not have the number of ESL students that would require those hours.

403b or 457b?

If you are interested in more information about a 457b retirement plan and how it differs from a 403b plan, click [HERE](#) for more information.

★★ Do you have news/information that you would like to share with the entire membership? Contact Andrea Karas akaras@oahornets.org for newsletter submissions! ★★

Just for laughs...

IT DOESN'T MATTER IF YOU
TEACH KINDERGARTEN OR
12TH GRADE, ONE OF THE
WORST THINGS IS NOT
KNOWING WHY ON EARTH
SOMETHING IS WET OR STICKY
IN YOUR CLASSROOM.

BORED
TEACHERS

My coping strategy for the rest of 2021



Check out what your union membership has to offer!

Member Benefits Discounts & Deals

Below are the most popular vendors that NYSUT members have shopped with using MB Discounts & Deals this past year -- with a potential savings of almost \$900,000! Have you been missing out?

EAT

HelloFresh

Burger King

Subway

Domino's

Jersey Mike's Subs

PLAY

Six Flags Theme Parks

Hersheypark

Sky Zone Trampoline Park

Bronx Zoo

LEGOLAND New York

SHOP

Samsung

Apple

Dell

Lenovo

Advanced Auto Parts

TRAVEL

TripBeat

Great Wolf Lodge

Carnival Cruise Lines

Sandals Resorts

Norwegian Cruise Lines

MB Discounts & Deals offers NYSUT members exclusive access to savings of up to 50% on restaurants, groceries and food delivery, theme park tickets, hotels and flights, oil changes and vehicle maintenance -- with more than 21,000 New York State deals and thousands more nationwide.

You can even refer your favorite local business (restaurant, coffee shop, workout facility, etc.) to join the network and provide NYSUT members with a special discount. Don't miss out... register your account today!

Member Benefits is proud to endorse MB Discounts & Deals along with dozens of other programs and services that may be able to benefit you and your family members. Take some time to explore our website to find out how we can help you make every dollar count!



Learn more by scanning the QR code to the left,
visiting memberbenefits.nysut.org
or calling 800-626-8101.

