

# OATA Newsletter Nov./Dec. 2019

## Your Team:

Wendy Bergman  
*President/NYSUT RA Delegate*

Andrea Karas  
*Vice President*

Heather Shadle  
*Secretary*

Amy Sparrow Percy  
*Treasurer*

Trena White  
*MHS Building Rep*

Jeff Schlagenhauf  
*MHS Building Rep*

Ashley Rebmann  
*Elementary Building Rep*

Corinne Coffta  
*Elementary Building Rep*

Denise Glidden & Joe Jankowski  
*Retirement Reps*

Corinne Coffta  
*Teachers' Center Rep*

## Reminders:

- Check out our **OATA website** regularly for updates and upcoming events at <http://oakfieldalabamata.weebly.com/>
- For APPR Info, check out the OATA website!
- **Email** us at: [oakfieldalabamata@gmail.com](mailto:oakfieldalabamata@gmail.com)
- Please contact members of the Negotiating Team if you have concerns/suggestions: Yale Leupold - Lead Negotiator, Robin Bonnano, Dave Carpino, Lisa Mullen, Ashley Rebmann, Adam Reeb. **Negotiations with the district will officially begin in January!**

## What's new?

- ❖ Kristen Trombley is our new MHS Counselor who started on December 2nd.
- ❖ APPR: If you have already had your unannounced observation, then the next observation should be an announced observation with a notice of 5 school days. The announced is by your primary observer. Following your announced observation, you and your observer should sit to meet to discuss the observation as well as discuss Domain 1a, 4a, 4c, and 4f.
- ❖ If you plan on retiring by the end of the 2019-2020 school year, a letter needs to be submitted to the District Office by January 2, 2020. Contact Wendy if you would like sample retirement letters.
- ❖ NYSUT is hosting Student Debt Workshops. Locally, they are January 22, 2020 at the Quality Inn in Batavia or February 11, 2020 at the NYSUT Regional Office in Williamsville. See the link for more information about what you can gain from the workshop:  
<https://www.nysut.org/news/2019/november/nysut-workshops-help-members-navigate-student-loan-debt>

**Congratulations to Claudia Gelder on her retirement!  
Thank you for all your years of service and dedication to  
the district.**



As educators, you are most likely aware that you are able to use a 403(b) plan to save for retirement using pre-tax dollars and that you could also save for retirement with post-tax dollars through a Roth IRA.

Did you know, however, that all NYS public school employees are able to do the same thing - ***without paying a 5.75% sales load with every contribution and with lower platform/advisor/fund fees in general*** - by utilizing a pre-tax **457(b)** plan?

The New York State Deferred Compensation Plan was set up specifically for New York State public employees. It gives us access to retirement savings plans at much lower cost than are offered through 403(b) plans.

Check it out at: [New York State Deferred Compensation Plan](#).

If you have any questions, please contact Amy Sparrow Percy for more information. (Amy is not a fiduciary or a certified financial advisor/planner but would be happy to share what she has learned with you.)





# **NEW Endorsed Program**

Get ready to Access ... big savings!

NYSUT Member Benefits is pleased to announce the launch of our newest endorsed program -- **Member Benefits Discounts & Deals provided by Access Development!**

This money-saving benefit is available exclusively to NYSUT members and features the nation's largest private discount network.

These deals can be accessed either online or from the palm of your hand through Access Development's MB Deals mobile app. Visit [mbdeals.enjoymydeals.com](http://mbdeals.enjoymydeals.com) to learn more.

Register your account on the Access website with your NYSUT ID number using the URL above. You will then be able to enjoy exclusive access to savings of up to 50% on shopping, restaurants, movie tickets & entertainment, travel, oil changes & vehicle maintenance, and much more.

## **Have a favorite local business?**

One of the best features of the MB Discounts & Deals program is the ability to recommend your favorite local business, restaurant, coffee shop, etc. to potentially join the Access Development network.

**Register your account on the Access website by March 31, 2020 to be eligible to win prizes -- visit the Member Benefits website for more information!**

Learn more by calling **800-626-8101** or visiting ***memberbenefits.nysut.org***.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

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**MEMBER  
BENEFITS**

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